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## KCFSC VOLUNTEER POLICY

### Overview

The Killarney Centre Figure Skating Club (KCFSC) is a non-profit organization run entirely by a volunteer Board of Directors. Our mission is to provide an inclusive, respectful, and safe environment for all individuals to develop skating skills in alignment with **Skate Canada** standards.

The success of our Club depends on the active participation of our members. Volunteering is a great way to support your skater, learn more about the sport of figure skating, and build connections within our community. There are many meaningful ways to get involved throughout the year.

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### Volunteer Commitment Policy

To support Club operations, all families with skaters enrolled in **Competitive (Junior & Senior CompSTAR)** programs are required to participate in the Club's volunteer program or make a donation in lieu of volunteer time.

### Volunteer Deposit

- A **\$200 volunteer deposit per family** will be collected during registration via credit card.
- This deposit will be **credited** back to the member account once the family completes the **minimum of 3 volunteer hours** for the skating season (**September 1 – August 31**).
- If you prefer not to volunteer, you may choose to **donate your bond** to the Club. Please notify the **Volunteer Coordinator** if you wish to opt out.
- In special cases, refunds may be considered at the discretion of the Board.



## Tracking and Confirmation

- It is the responsibility of each family to seek out and complete volunteer opportunities.
  - Our **Volunteer Coordinator** tracks volunteer hours and will confirm when your commitment has been met.
  - Volunteer hours **cannot be carried over** to future years.
  - KCFSC **Board Members** are exempt due to their ongoing contributions.
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## How to Volunteer

Volunteer opportunities may include (but are not limited to):

- Event setup or teardown (competitions, test days, fundraising)
- Event planning
- Fundraising initiatives
- Serving on committees

We encourage all families to **check their email regularly** for volunteer calls and updates. Opportunities may also be posted on the Club website and/or social media channels.

If you're unsure where to start or need help finding an opportunity that fits your schedule, please contact:

**[volunteer@killarneyskatingclub.com](mailto:volunteer@killarneyskatingclub.com)**